

Evora Growing in SAP & ServiceNow Consulting, Extends Management

Former SAP Senior Manager Steffen Schlimmer takes the challenge to support the specialist for maintenance and service management on its growth path

Walldorf, February 3, 2023 – Evora IT Solutions Group assigned Steffen Schlimmer as a Managing Director in October 2022. With the growth to more than 300 employees and extending its global reach, the company requires dedication for each of the practices. So, the decision was made for an experienced manager with SAP background Steffen Schlimmer to join Evora as Managing Director of the Group. In this interview he shares his perspective on the job and his experiences in the first 120 days.



Steffen Schlimmer comes with many years in different leadership roles at SAP, most recently holding the position as Chief Business Officer & Global Head of 360 Program. He brings experience from different management and sales positions with other IT and consulting companies in the past. Steffen has strong background with mobile solutions, customer excellence and digital transformation projects.

„We have known each other for more than 10 years and worked closely together in the past,” explains Florian Ganz, co-founder and managing director of Evora IT Solutions Group. *“Due to Steffen’s experience, he gained at various engagement at SAP and outside, I am sure he will be cornerstone for our Unicorn plans “.*



Full Interview with Steffen Schlimmer

Congratulations on your new position at Evora. It has been a few months now, how do you feel?

Thank you very much! I feel very good, excited, and very energized. The reason: this amazing company, the spirit of the founder team and all Evorians I met so far.

Please tell us about how you started your path inside Evora and why?

The first 120 days had been very intense, and I put the focus on listening to our team as well as to partners and customers. I had a lot of internal meetings to get a clear perspective on their view and vision for Evora and to learn about opportunities and challenges.

Which challenges and chances did you find and how do you plan to address them?

If you are on a huge growth path like we are, you are also facing challenges from an organizational perspective as well as from a process perspective. You need to make sure that the people-centric DNA we have remains the same, by setting up a structure in parallel, which supports the growth path. Setting clear KPIs, defining a clear purpose for every role in the company, and emphasizing every new hire to live and breathe our Core Values at Evora. We have ambitious targets as a company and the pressure for all of us is increasing and new ways of working or processes need to be established. To be clear, this is nothing negative! It all deals with mindset, focus, a sharp vision, and transparent and clear communication internally and externally. Our team needs to know what happens with the company, and where we are heading to. Our partners, customers, potential employees, and the whole market need to get to know Evora as a highly professional and innovative partner in their digital transformation, as a thought leader and as a brand. There we will evolve our portfolio and have a broader market approach within the SAP and ServiceNow portfolios.

Coming from a global software player, what makes it special to work at Evora?

First, I am thankful for spending more than 10 years at Europe's biggest software company SAP and for the trust the executive board gave me and other senior executives. I learned a lot regarding Leadership, Management, Company Strategy and being focused on success each and every day. This helps me now in my role at Evora. It was a crystal-clear decision to join Evora as I have known the company and their founders a long time, which is the best confidence you can have.

Coming to Evora with an outside-in perspective is very helpful as you see that Evora is a speedboat with clearly communicated very ambitious goals within the coming years. We officially communicated that we are heading to become a „unicorn“ company in the next 10 to 15 years. Having an important and impactful role in this journey is very exciting. There is something which makes Evora stand out: Our Core Values Collaboration, Commitment, Evolution, Trust, Happiness & Entrepreneurship are not only words. It is a reality and experienced every day throughout the organization and teams; which are celebrated with annual awards for each Core Value for our employees. Everybody is empowered to execute entrepreneurship, build on collaboration, and trust which is critically important in this growth path. Another special topic is appreciation, which is a reality in our company. Building a strong internal community leads to other characteristics of Evora. In my career I did not see a company which had a stronger focus on customers and partners than Evora, in all we do. And this is something we as well look to grow to bring to the next level.

Thank you for taking the time to have this interview. Any last thoughts to share?

As I am an enthusiastic sports lover, I know for myself how important mental strength is to win an important game. This is why my motto is 'Don't stop believing'! If you work hard with a clear focus and plan, and you believe that you can make it, you can achieve almost everything. I am extremely looking forward to the months and years ahead of us and to a lot of upcoming interesting conversations with partners and customers, please feel free to connect with me any time.

About Evora IT Solutions

Evora IT Solutions is an international software and IT service provider with the focus on asset intensive industries. With teams in USA, Canada, Brazil, Germany, Austria, Switzerland, Spain, and India, Evora is delivering challenging software projects at the national and international level digitizing maintenance and service processes. Utilizing technology from SAP and ServiceNow, Evora provides integrated enterprise asset management, field service, planning & scheduling, and mobile solutions that delight users. Evora's offerings include strategic consulting, solution implementation, software development, quality assurance services, system integration based on standard components and products, as well as support and application management. Evora is part of the Allgeier group, one of the leading European experts in the digital transformation of business models and mission-critical processes.

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